

RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
EVERLAND GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; and Law on Enterprise amended, supplemented No. 76/2025/QH15 dated June 17, 2025 and the guiding documents for implementation;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019; and Law No. 56/2024/QH15 dated November 29, 2024 amended and supplemented a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on the State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations;
- Pursuant to the Regulation on organization and operation of the 2026 Annual General Meeting of Shareholders of Everland Group Joint Stock Company approved by the 2026 Annual General Meeting of Shareholders on April 24, 2026;
- Pursuant to the Meeting Minutes of the 2026 Annual General Meeting of Shareholders of Everland Group Joint Stock Company on April 24, 2026,

DECIDES TO:

Article 1. Approve the following contents:

- 1.1. Approve the Report of the General Director on the Company's Business and production performance in 2025 and Plan for 2026.
- 1.2. Approve the Report of the of the Board of Management ("BOM") on the Performance results in 2025 and the operational plan for 2026.
- 1.3. Approve the Report of the Supervisory Board on the performance in 2025 and the Orientation and tasks for 2026 of the Supervisory Board.
- 1.4. Approve the Company's audited financial statements for 2025 of Everland Group Joint Stock Company with the following indicators:



NO	INDICATORS	AMOUNT (VND)
1	Total Assets	2,468,441,620,643
2	Liabilities	187,665,803,562
3	Owner's equity	2,280,775,817,081
4	Revenue	610,814,704,553
5	Profit Before Tax	47,960,738,266
6	Profit After Tax	37,624,048,448

1.5. Approve the profit distribution plan for 2025 of Everland Group Joint Stock Company.

NO	CONTENTS	AMOUNT (VND)
1	Profit after corporate income tax for 2025	37,624,048,448
2	Allocation of remuneration for the Board of Management and the Supervisory Board.	492,000,000
3	Remaining profit for dividend distribution.	37,132,048,448

1.6. Approve the dividend distribution plan for 2025 of Everland Group Joint Stock Company, as follows:

- Dividend payout ratio: 5%, equivalent to VND 107,624,920,000 (*In words: one hundred seven billion six hundred twenty-four million nine hundred twenty thousand Viet Nam Dong*).
- Source for dividend payment:
- Allocate from undistributed profit after tax at December 31, 2025 as recorded in 2025 audited combined financial statements of Everland Group Joint Stock Company: VND 84,441,253,860.
- Dividends in 2025 received from subsidiaries amounted to VND 23,183,666,140.

1.7. Approve the revenue and profit plan for 2026 of Everland Group Joint Stock Company according to the Report of the BOM with specific indicators as follows:

NO	INDICATORS	UNIT	VALUE
1	Total revenue	VND	730,000,000,000
2	Profit After Tax	VND	66,800,000,000
3	Total Assets	VND	3,115,000,000,000
4	Owner's equity	VND	2,670,000,000,000
5	Expected dividend rate	%	5%

- 1.7. Approve the list of audit firms for the 2026 financial statements of Everland Group Stock Company according to the Proposal of the BOM, including:
- International Auditing and Valuation Company Limited.
 - Deloitte Vietnam Company Limited.
 - AFC Vietnam Auditing Company Limited.
 - Nhan Tam Viet Auditing Company Limited.
 - Moore AISC Auditing and Information Technology Services Company Limited.
 - Vietnam Auditing and Valuation Company Limited.
- 1.8. Approve the remuneration, operating expenses and benefits of members of the BOM and the Supervisory Board, and the report on salaries of the Board of Directors according to the Proposal of the BOM.
- 1.9. Approve the share issuance plan for dividend payment for 2025 of Everland Group Joint Stock Company according to the Proposal of the BOM.
- 1.10. Approve the change of the Company's business lines, update the Company's head office and the amendment and supplementation Charter of the Company according to the Proposal of the BOM.
- Update, amend of business line of the Company in accordance with the Vietnam Standard Industrial Classification issued with Decision No. 36/2025/QĐ-TTg dated 29 September 2025 of the Prime Minister.
 - Remove the business activity "real estate trading exchange services" under the business line "Other real estate activities on a fee or contract basis. Details: Real estate consultancy; Real estate brokerage services; Real estate management services; Real estate trading exchange services (excluding property auction services). Business code: 6829."
 - Addition of new business lines of the Company:

No	Name of business line	Code
1	Wholesale of machinery, equipment and other machine parts. Details: - Wholesale of electrical machinery, equipment and materials (generators, electric motors, wires and other equipment used in electrical circuits). - Wholesale of elevators and escalators. - Wholesale of cooling, refrigeration and air-conditioning systems.	4659
2	General wholesale	4690
3	Installation of industrial machinery and equipment.	3320



No	Name of business line	Code
4	Installation of other construction systems. Details: Installation of equipment systems in buildings and other construction works such as elevators and escalators	4329
5	Electrical installation.	4321

- The head office address of the Company updates in accordance with the new administrative boundaries of Hanoi city: “3rd Floor, 97–99 Lang Ha Building, Dong Da ward, Hanoi, Vietnam.”
 - Amend the current Charter of Everland Group Joint Stock Company to reflect the changes in business lines and the updated head office address as stated above.
- 1.11. Approve the audited report on the use of proceeds from the share offering and issuance in the Company’s charter capital increase from VND 1,050,000,000,000 to VND 2,152,498,360,000, and approval on the change to the plan for use of proceeds from the public offering of securities according to the Proposal of the BOM.
 - 1.12. Approve the election of an additional Supervisor for the term 2026 – 2031 according to the Proposal of the BOM.
 - 1.13. Approve the list of candidates for election as Supervisor for the term 2026 – 2031 according to the Proposal of the BOM.
 - 1.14. Approve the results of the election of Ms. Cao Thi Hoa as Supervisor for the term 2026 - 2031

Article 2. Approve of the authorization of the General Meeting of Shareholders as follows:

- 2.1. The General Meeting of Shareholders authorizes the Board of Management to decide to select one of the auditing units on the list approved by the General Meeting of Shareholders to review and audit the 2026 Financial Statements of Everland Group Joint Stock Company, and authorize the Board of Management to actively consider and select other auditing units other than the above list to review and audit the financial statements in 2026 according to the actual requirements of the Company and report to the General Meeting of Shareholders at the latest meeting.
- 2.2. The General Meeting of Shareholders authorizes and delegates the BOM to decide on the adjustment and amendment of the detailed contents of the business lines of Everland Group Joint Stock Company to ensure the continued maintenance of the maximum foreign ownership ratio at 49%.
- 2.3. The General Meeting of Shareholders authorizes the BOM to assign the Chairman of the BOM to sign and promulgate the amended Charter, assign the General Director to carry out the procedures for registering additional business lines of the

Company according to the contents approved at the Annual General Meeting of Shareholders in 2026.

2.4. The General Meeting of Shareholders authorizes the BOM to carry out tasks related to the share issuance for dividend payment for 2025 of Everland Group Joint Stock Company as follows:

- To decide on the detailed plan, supplement and finalize the contents of the share issuance plan and/or amend the plan when necessary to ensure the successful implementation of the issuance.
- To organize the implementation of the share issuance plan for dividend payment in line with the Company's actual operations, applicable laws and guidance of competent authorities.
- To carry out necessary legal procedures for the Company to implement the share issuance plan for dividend payment as approved by the General Meeting of Shareholders in accordance with applicable laws and the Company's Charter.
- To decide on the timing of the share issuance for dividend payment after obtaining approval from the State Securities Commission in accordance with the law; to decide on the record date for determining shareholders entitled to receive share dividends; and to decide on the handling of fractional shares (if any) in accordance with the approved plan and applicable laws.
- To assign the Chairman of the BOM to sign and promulgate the amended and supplemented Charter, and to assign the General Director to carry out procedures for amending the Enterprise Registration Certificate to update the new charter capital based on the results of the share issuance for dividend payment.
- To carry out depository registration and additional listing registration of the newly issued shares in accordance with applicable laws, regulations of VSDC and HOSE and the Company's actual conditions.
- In addition to the above, the General Meeting of Shareholders authorizes the BOM to proactively carry out all other related tasks and procedures deemed necessary for the implementation of the share issuance for dividend payment in accordance with the issuance plan approved by the General Meeting of Shareholders, in compliance with applicable laws and regulations, and ensuring the legitimate rights and interests of the Company and its shareholders.

2.5. The General Meeting of Shareholders authorizes the BOM and the Supervisory Board of Everland Group Joint Stock Company to organize the implementation and supervise the execution of the Resolution of the 2026 Annual General Meeting of Shareholders, and to report on the implementation results at the nearest General Meeting of Shareholders.

Article 3. Implementation

- 3.1. This resolution was approved at the 2026 Annual General Meeting of Shareholders of Everland Group Joint Stock Company with 100% of shareholders attending and voting at the General Meeting in favor.
- 3.2. This resolution takes effect from the date it is signed for promulgation./ *Ok*

Recipients:

- SSC; HOSE (to report);
- VSDC (to report);
- Shareholders (to report);
- Members of the Board of Management, the Supervisory Board;
- Board of Directors;
- Posting on the Company's website;
- For archive: BOM, PC&QHCD, VT.

**ON BEHALF OF GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**

