

No. 27/2025/NQ-DHDCD

Hanoi, May 28th, 2025.

**RESOLUTION
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
EVERLAND GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Regulation on organization, operation, voting and election of the 2025 Annual General Meeting of Shareholders of Everland Group Joint Stock Company approved by the 2025 Annual General Meeting of Shareholders on May 28th in 2025;
- Pursuant to the Meeting Minutes of the 2025 Annual General Meeting of Shareholders of Everland Group Joint Stock Company dated May 28th 2025.

DECIDES TO:

Article 1. Approve the following contents:

- 1.1. Approve of the General Director's Report on the Company's Business and Production Performance in 2024 and Plan for 2025 of Everland Group Joint Stock Company.
- 1.2. Approve of the Board of Directors's Report on the Performance results of the Board of Directors in 2024 and the Activity plan for 2025.
- 1.3. Approve the Report on the Performance results for 2024 and orientation, tasks for 2025 of the Supervisory Board.
- 1.4. Approve the audited 2024 Financial Statement of Everland Group Joint Stock Company with specific indicators as follows:

No.	Indicators	Amount (VND)
1	Total assets	2,959,528,044,882
2	Liabilities	714,789,277,310
3	Equity	2,244,738,767,572

No.	Indicators	Amount (VND)
4	Total Revenue	825,139,721,185
5	Profit before tax	30,841,606,606
6	Profit after tax	21,899,978,770

- 1.5. Approve the profit after tax distribution plan in 2024 of Everland Group Joint Stock Company as follows:

No.	Content	Amount (VND)
1	Profit after tax in 2024	21,899,978,770
2	Deduction from the development investment Fund 10%	2,189,997,877
3	Deduction from the reward and 5% welfare fund	1,094,998,939
4	Deduction of remuneration from the Board of Directors and the Supervisory Board	492,000,000
5	Remaining profits for reinvestment	18,122,981,954

- 1.6. Approve the 2025 projected revenue and profit plan of Everland Group Joint Stock Company according to the Proposal of the Board of Directors with specific targets as follows:

No.	List of Indicators	Unit	Value
1	Total revenue	VND	582,500,000,000
2	Profit after tax	VND	35,000,000,000
3	Total assets	VND	3,500,000,000,000
4	Expected dividend rate	%	5%

- 1.7. Approve the list of auditing firms for the 2025 financial statements of Everland Group Joint Stock Company according to the Proposal of the Board of Directors, specifically as follows:

- Deloitte Vietnam Company Limited.
- Nhan Tam Viet Auditing Company Limited.
- International Auditing and Valuation Company Limited.
- Moore AISC Auditing and Informatics Services Company Limited.

- AFC Vietnam Auditing Company Limited.
- Vietnam Auditing and Valuation Company Limited.

1.8. Approve the Report on remuneration, operating expenses and benefits of members of the Board of Directors, members of the Supervisory Board and report on the Salaries of the Board of General Directors.

The remuneration of members of the Board of Directors and members of the Supervisory Board in 2025 is as follows:

- Chairman of the Board of Directors: VND 10,000,000 per month.
- Member of the Board of Directors : VND 5,000,000 per month.
- Head of the Supervisory Board: VND 5,000,000 per month.
- Member of the Supervisory Board : VND 3,000,000 per month.

Total remuneration in 2025 (05 members of the Board of Directors and 03 members of the Supervisory Board) = VND 41,000,000 per month.

Total expected remuneration for the whole year 2025 = VND 492,000,000.

1.9. Approve the addition of the Company's business lines according to the Proposal of the Board of Directors, including the following lines:

No.	Name of business line	Business Code
1	Wholesale of agricultural raw materials (except wood, bamboo) and live animals.	4620
2	Wholesale of rice, wheat, other grains, wheat flour (excluding wholesale of rice).	4631
3	Wholesale of food (excluding wholesale of sugar from sugarcane and sugar beets).	4632
4	Wholesale of metals and metal ores. Details: Wholesale iron, steel.	4662
5	Other specialized wholesale not elsewhere classified. Details: Wholesale of silk, fibers, textile yarns, synthetic resins, and virgin plastics.	4669
6	Architectural and engineering activities and related technical consultancy.	7110

1.10. Approve the dismissal and replacement of members of the Board of Directors for the 2022-2027 term according to the Proposal of the Board of Directors.

1.11. Approve the list of candidates for the replacement election of members of the Board of Directors for the 2022 - 2027 term according to the Proposal of the Board of

Directors.

- 1.12. Approve of the election result for Mr. Do Thanh Nghi as a Member of the Board of Directors for the 2022 - 2027 term.

Article 2. Implementation

- 2.1. This resolution was approved at the 2025 Annual General Meeting of Shareholders of Everland Group Joint Stock Company with 100% of shareholders attending and voting at the General Meeting in favor.
- 2.2. This Resolution takes effect from the date it is signed for promulgation./.

Recipient:

- SSC; Hochiminh Stock Exchange (to report);
- VSDC (to report);
- Shareholders (to report);
- Members of the Board of Directors, the Supervisory Board;
- Board of General Directors;
- Posting on the Company's website;
- Save: Board of Directors, PC&QHCD, VT.

**ON BEHALF OF GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOD**



Le Dinh Vinh

