

No.: .06./2025/BC-EVG

Hanoi, January 23, 2025

**REPORT  
On Corporate Governance in 2024**

**Respectfully to:**

- **State Securities Commission of Vietnam;**
- **Ho Chi Minh Stock Exchange.**

- Company name: **EVERLAND GROUP JOINT STOCK COMPANY**
- Headquarters address: 3rd Floor, Building 97-99 Lang Ha, Lang Ha Ward, Dong Da District, Hanoi City
- Phone number: 024. 6666 8080.
- Fax: 024. 3200 1234. Email: info@everland.vn.
- Charter capital: 2,152,498,360,000 VND (*Two thousand one hundred fifty-two billion, four hundred ninety-eight million three hundred sixty thousand Viet Nam Dong*).
- Stock code: EVG.
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, General Director.
- The implementation of the internal audit: Implemented.

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS**

Information on meetings and Resolutions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	RESOLUTION NO.	DATE	CONTENT
1	16/2024/NQ-DHD	April 24, 2024	2024 Annual General Meeting of Shareholders of Everland Group Joint Stock Company

**II. BOARD OF DIRECTORS**

**1. Information about the members of the Board of Directors (BOD):**



No.	MEMBERS OF THE BOD	POSITION	THE DATE BECOMING AS THE MEMBER OF THE BOD/ INDEPENDENT MEMBER OF THE BOD	
			Date of appointment	Date of dismissal
1	Mr. Le Dinh Vinh	Chairman of the BOD	April 26, 2022	-
2	Mr. Nguyen Thuc Can	Vice Chairman of the BOD	April 26, 2022	-
3	Ms. Duong Thi Van Anh	Non-Executive Member of the BOD	April 26, 2022	-
4	Mr. Le Dinh Tuan	Member of the BOD	April 26, 2022	-
5	Mr. Ngo Viet Hung	Independent Member of the BOD	April 26, 2022	-

## 2. Meetings of the Board of Directors:

No.	MEMBERS OF THE BOD	NUMBER OF THE BOD MEETINGS ATTENDED	ATTENDANCE RATE	REASONS FOR ABSENCE
1	Mr. Le Dinh Vinh	13	100%	-
2	Mr. Nguyen Thuc Can	13	100%	-
3	Ms. Duong Thi Van Anh	9	69%	Occupied with personal affairs
4	Mr. Le Dinh Tuan	13	100%	-
5	Mr. Ngo Viet Hung	13	100%	-

## 3. Supervising the Board of Management by the Board of Directors:

In the last 6 months of 2024, the Board of Directors supervised the activities of the Board of Management and management staff through the following activities:

- The Board of Directors always closely monitors the activities of the Board of Management and promptly resolves arising issues under the authority of the Board of Directors to facilitate the management activities of the Board of Management;

- Closely monitor the business activities and financial situation of the Company through periodic reports of the Board of Management and units within the Company;
- Monitor and coordinate with the Board of Management to resolve the Company's major issues. Direct the implementation of procedures on planning, land, investment, construction, and implementation of real estate projects of the Company;
- Approve the policy on receiving transfers of real estate projects, approve the financial plan and capital management of the Company;
- Request the Board of Management to establish and forecast the implementation of the business plan in the following months, with key directions and tasks to mobilize necessary resources in terms of human resources, investment capital, operating mechanisms, proactively overcome and supplement missing resources; and
- Care and ensure the legitimate rights and interests of shareholders and employees.

**4. Activities of subcommittees under the Board of Directors:** None.

**5. Resolutions of the Board of Directors:**

No.	RESOLUTION NO.	DATE	CONTENT	APPROVAL RATE
1	02/2024/NQ-HDQT	February 20, 2024	Approve Everland Group Joint Stock Company to contribute capital to Kingsun Vietnam Joint Stock Company and appoint an authorized representative at Kingsun Vietnam Joint Stock Company.	100%
2	05/2024/NQ-HDQT	March 06, 2024	Plan to organize the 2024 Annual General Meeting of Shareholders.	100%
3	09/2024/NQ-HDQT	March 26, 2024	Approve agreements and transactions between Everland Group Joint Stock Company and related persons of the Company.	100%
4	10/2024/NQ-HDQT	April 02, 2024	Approve the convening of the 2024 Annual General Meeting of Shareholders; approve the content, agenda, and documents of the General Meeting of Shareholders.	100%
5	11/2024/QD-CT	April 13,	Dismiss the position of Chief	100%

No.	RESOLUTION NO.	DATE	CONTENT	APPROVAL RATE
		2024	Accountant for Ms. Nguyen Tam Bang.	
6	12/2024/QD-CT	April 16, 2024	Appoint Chief Accountant	100%
7	15/2024/NQ-HDQT	April 19, 2024	Approve the supplement of the program and documents for the 2024 Annual General Meeting of Shareholders.	100%
8	17/2024/QD-HDQT	May 11, 2024	Issue the amended and supplemented Charter of Everland Group Joint Stock Company.	100%
9	19/2024/NQ-HDQT	May 20, 2024	Approve the selection of an auditing unit for the 2024 Financial Statements of Everland Group Joint Stock Company.	100%
10	20/2024/NQ-HDQT	June 04, 2024	Approve Everland Group Joint Stock Company to contribute additional charter capital to Everland Van Don Joint Stock Company and transfer a part of its capital contribution at Everland An Giang Joint Stock Company.	100%
11	21/2024/NQ-HDQT	July 15, 2024	Re-appoint Mr. Le Dinh Tuan to the position of Deputy General Director of Everland Group Joint Stock Company.	100%
12	23/2024/QD-HDQT	September 06, 2024	Issue the first amended and supplemented Regulation on organization, functions, responsibilities, and powers of the Departments and Branches of Everland Group.	100%
13	26/2024/NQ-	October	Approve Everland Group Joint	100%

No.	RESOLUTION NO.	DATE	CONTENT	APPROVAL RATE
	HDQT	30, 2024	Stock Company to use credit capital from Vietnam Joint Stock Commercial Bank (Vietinbank) – Tay Quang Ninh Branch to invest in the construction of two newly built passenger ships.	
14	28/2024/NQ-HDQT	November 15, 2024	Approve Everland Group Joint Stock Company to borrow/receive credit from Vietnam Prosperity Joint Stock Commercial Bank (VPBank).	100%
15	30/2024/NQ-HDQT	November 20, 2024	Approve loans and mortgages at Agribank - Vinh Phuc II Branch.	100%
16	32/2024/NQ-HDQT	December 09, 2024	Issue the Company's Regulation on Information Disclosure.	100%

### III. SUPERVISORY BOARD

#### 1. Information about the members of the Supervisory Board:

NO.	MEMBER OF THE SUPERVISORY BOARD	POSITION	THE DATE BECOMING TO BE THE MEMBER OF THE SUPERVISORY BOARD	QUALIFICATION
1	Ms. Cao Thi Hoa	Head of the Supervisory Board	April 26, 2021	- Master of Laws. - Bachelor of English Language.
2	Mr. Nguyen Ha Nguyen	Member	April 26, 2022	- Bachelor of Land Management. - Bachelor of English Language.

<b>NO.</b>	<b>MEMBER OF THE SUPERVISORY BOARD</b>	<b>POSITION</b>	<b>THE DATE BECOMING TO BE THE MEMBER OF THE SUPERVISORY BOARD</b>	<b>QUALIFICATION</b>
3	Ms. Vu Minh Hue	Member	April 26, 2022	- Bachelor of Public Administration. - Bachelor of English Language.

**2. The meetings of Supervisory Board:**

<b>No.</b>	<b>MEMBERS OF THE SUPERVISORY BOARD</b>	<b>NUMBER OF MEETINGS ATTENDED</b>	<b>ATTENDANCE RATE</b>	<b>VOTING RATE</b>	<b>REASONS FOR ABSENCE</b>
1	Ms. Cao Thi Hoa	02	100%	100%	-
2	Mr. Nguyen Ha Nguyen	02	100%	100%	-
3	Ms. Vu Minh Hue	02	100%	100%	-

**3. Supervising the Board of Directors, Board of Management and shareholders by the Supervisory Board:**

- The Supervisory Board has controlled the implementation of the Company's 2024 Business Plan according to the Resolution of the General Meeting of Shareholders.
- Supervise investment and construction projects, ensure strict cost management, and ensure progress and quality standards.
- The Board of Directors and the Board of Management always update the Supervisory Board on the Company's operations, provide full information and documents to serve the inspection and supervision work.
- Evaluate the management and operation efficiency of the Board of Directors, the Board of Management, and the Company's business performance through financial statements and periodic reports of the Board of Directors and the Board of Management.

**4. The coordination among the Supervisory Board, the Board of Directors, the Board of Management and other managers:**

- The Supervisory Board has collaborated closely with the Board of Directors and the Board of Management in carrying out their assigned functions and tasks, as well as in conducting inspection and supervision activities in accordance with the regulations.
- The Board of Directors and the Board of Management always update the Supervisory Board on the Company's operations, provide full information and documents to serve the inspection and supervision work.
- The Supervisory Board is invited to attend all meetings of the Board of Directors and to give opinions on issues related to the management, operation, and business of the Company to ensure that the Company's activities are appropriate and ensure the interests of shareholders.

**5. Other activities of the Supervisory Board: None.**

**IV. EXECUTIVE BOARD**

No.	EXECUTIVE BOARD MEMBERS	DATE OF BIRTH	QUALIFICATION	DATE OF APPOINTMENT
1	Mr. Nguyen Thuc Can - General Director	November 02, 1972	Bachelor of Economics - Business Administration.	June 01, 2022
2	Mr. Le Dinh Tuan - Deputy General Director	September 13, 1978	Bachelor of Finance - Accounting.	July 15, 2024

**V. CHIEF ACCOUNTANT**

NAME	DATE OF BIRTH	QUALIFICATION	DATE OF APPOINTMENT
Mr. Pham Van Trong	November 25, 1978	Bachelor of Accounting. Bachelor of Business Administration.	April 16, 2024

**VI. TRAINING COURSES ON CORPORATE GOVERNANCE**

Training courses on corporate governance attended by Company managers: None.

**VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND**

## TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY

1. List of related persons of the Company: *According to the attached Appendix I.*
2. Transactions between the Company and its related persons or between the Company and its major shareholders, internal persons, and related persons of internal persons: *According to attached Appendix II.*
3. Transactions between the Company's internal persons, related persons of internal persons and the Company's subsidiaries, companies in which the Company takes controlling power: None.
4. Transactions between the Company and other entities:
  - 4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, General Director, and other managers have been and are founding members or members of the Board of Directors, General Director within the past three (03) years (as of the time of reporting): None.
  - 4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, General Director, and other managers are members of the Board of Directors, General Director: None.
  - 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers: None.

## VIII. TRADING IN SHARES OF THE INTERNAL PERSONS AND RELATED PERSONS OF THE INTERNAL PERSONS

1. List of internal persons and their related persons: *According to attached Appendix III.*
2. Transactions of the internal persons and related persons with the shares of the Company: None.

## IX. OTHER SIGNIFICANT ISSUES: None.

### Recipients:

- As Res;
- Members of the BOD;
- Supervisory Board;
- Archive: Admin, Legal Dept.

ON BEHALF OF EVERLAND GROUP JOINT  
STOCK COMPANY *Dng*  
CHAIRMAN OF THE BOARD OF DIRECTORS *e*



**Le Dinh Vinh**



**EVERLAND GROUP JOINT STOCK COMPANY**

**APPENDIX I: LIST OF RELATED PERSONS OF THE COMPANY**  
*(ACCOMPANIED BY THE REPORT ON CORPORATE GOVERNANCE 2024)*

No.	Name of organization/ individual	Securities trading account	Position at the Company	Owner's Certificate number			Contact Address	Time of starting to be the related persons	Time of ending to be a related person	Reasons	Relationship with the Company
				No	Date of issue	Place of issue					
<b>I. Board of Directors members</b>											
1	Le Dinh Vinh		Chairman of the BOD					September 20, 2011			Chairman of the BOD
2	Nguyen Thuc Can		Vice Chairman of the BOD, General Director					November 28, 2014			Vice Chairman of the BOD, General Director
3	Le Dinh Tuan		Member of the BOD, Deputy General Director					September 20, 2011			Member of the BOD, Deputy General Director
4	Duong Thi Van Anh		BOD's member					December 27, 2012			BOD's member
5	Ngo Viet Hung		BOD's Independence member					April 26, 2022			BOD's Independence member
<b>II. Supervisory Board members</b>											



1	Cao Thi Hoa		Head of the Supervisory Board					April 26, 2021			Head of the Supervisory Board
2	Nguyen Ha Nguyen		Supervisory Board's member					April 26, 2022 <del>1</del>			Supervisory Board's member
3	Vu Minh Hue		Supervisory Board's member					April 26, 2022 <del>1</del>			Supervisory Board's member
<b>III. Board of Management members</b>											
1	Nguyen Thuc Can		General Director					June 01, 2022			General Director
2	Le Dinh Tuan		Deputy General Director					September 15, 2016			Deputy General Director
<b>IV. Chief Accountant</b>											
1	Pham Van Trong		Chief Accountant					April 16, 2024			Chief Accountant
<b>V. Corporate Governance Officer</b>											
1	Cao Thi Hoa		Corporate Governance Officer					March 31, 2020			Corporate Governance Officer
<b>VI. Authorized person to disclose information: none.</b>											
<b>VII. Parent company - Subsidiary company - Affiliated company</b>											
1	Everland Van Don Joint Stock Company							April 22, 2019			Subsidiary company

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2	Everland Phu Yen Joint Stock Company							July 24, 2019			Subsidiary company
3	Xuan Dai Bay Investment Joint Stock Company							February 25, 2022			Subsidiary company
4	Meta Tour Joint Stock Company							October 23, 2023			Subsidiary company
5	Kingsun Vietnam Joint Stock Company							February 22, 2024			Subsidiary company

**LEGAL REPRESENTATIVE** *Dng*  
**CHAIRMAN OF THE BOARD OF DIRECTORS**  
  
**Le Dinh Vinh**

**EVERLAND GROUP JOINT STOCK COMPANY**

**APPENDIX II: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS; BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS, AND RELATED PERSONS OF THE INTERNAL PERSONS**

*(ACCOMPANIED BY THE REPORT ON CORPORATE GOVERNANCE 2024)*

No.	Name of organization/individual	Relationship with the company	Owner's Certificate number, date of issue, place of issue	Address	Time of transactions	Resolution No. approved by Board of Directors	Contents of Transaction
1	Everland Van Don Joint Stock Company	Subsidiary of Everland Group Joint Stock Company	5701987961, first issued by the Quang Ninh Department of Planning and Investment on April 22, 2019.	Mai Quyen Paradise Building, Village 1, Ha Long Commune, Van Don District, Quang Ninh Province	January 01, 2024 - December 31, 2024	Resolution of the BOD No. 35/2022/NQ-HDQT-EVG dated June 30, 2022.	Office lease contract No. 017-01/HDTVPEVG-EVD dated July 1, 2022. Total value incurred during the period: VND 827,358,488.
2	Everland Phu Yen Joint Stock Company	Subsidiary of Everland Group Joint Stock Company.	0107514311, first issued by the Hanoi Department of Planning and Investment on July 21, 2016.	3rd Floor, 97-99 Lang Ha Building, Lang Ha Ward, Dong Da District, Hanoi City	January 01, 2024 - December 31, 2024	Resolution of the BOD No. 35/2022/NQ-HDQT-EVG dated June 30, 2022.	Office lease contract No. 071-04/HDTVPEVGPY dated July 1, 2022 Total value incurred during the period: VND 481,287,821.
3	Vietthink Law Firm	Chairman of the BOD of Everland Group Joint Stock Company is the Director of Vietthink Law Firm	01020366/TP/DKHD, first issued by the Hanoi Department of Justice on September 12, 2008.	3rd Floor, 97-99 Lang Ha Building, Lang Ha Ward, Dong Da District, Hanoi City	January 01, 2024 - December 31, 2024	Resolution of the BOD No. 35/2022/NQ-HDQT-EVG dated June 30, 2022.	(1) Car rental contract No. 02/2022/HDTX/EVG-VT dated June 30, 2022. Total value incurred during the period: VND 720,000,000. (2) Office lease contract No. 017-02/HDTVPEVG-VT dated July 1, 2022



No.	Name of organization/individual	Relationship with the company	Owner's Certificate number, date of issue, place of issue	Address	Time of transactions	Resolution No. approved by Board of Directors	Contents of Transaction
							Total value incurred during the period: VND 3,011,522,347.
4	Everland Vinh Phuc Joint Stock Company	The General Director of Everland Group Joint Stock Company is the Chairman of the BOD of Everland Vinh Phuc Joint Stock Company.	0108107527, first issued by Hanoi Department of Planning and Investment on December 22, 2017.	3rd Floor, 97-99 Lang Ha Building, Lang Ha Ward, Dong Da District, Hanoi City	January 01, 2024 - December 31, 2024	Resolution of the BOD No. 35/2022/NQ-HDQT-EVG dated June 30, 2022.	Office lease contract No. 017-06/HDTVP-EVG-EVP dated July 1, 2022 Total value incurred during the period: VND 206,131,282.
5	Xuan Dai Bay Investment Joint Stock Company	Subsidiary of Everland Group Joint Stock Company	0106800084, first issued by Hanoi Department of Planning and Investment on March 26, 2015.	3rd Floor, 97-99 Lang Ha Building, Lang Ha Ward, Dong Da District, Hanoi City	January 01, 2024 - December 31, 2024	Resolution of the BOD No. 35/2022/NQ-HDQT-EVG dated June 30, 2022.	Office lease contract No. 017-05/HDTVP-EVG-XDB dated July 1, 2022 Total value incurred during the period: VND 549,368,623.
6	Meta Tour Joint Stock Company	Subsidiary of Everland Group Joint Stock Company	0110017006 first issued by Hanoi Department of Planning and Investment on June 1, 2022.	3rd Floor, 97-99 Lang Ha Building, Lang Ha Ward, Dong Da District, Hanoi City	May 01, 2024 - December 31, 2024	Resolution of the BOD No. 09/2024/NQ-HDQT dated March 26, 2024.	Office lease contract No. 025-01/HDTVP-EVG-METATOUR dated May 2, 2024. Total value incurred during the period: VND 180,705,034.
7	Kingsun Vietnam Joint Stock Company	Subsidiary of Everland Group Joint Stock Company	0105285472, first issued by Hanoi Department of Planning and	3rd Floor, 97-99 Lang Ha Building, Lang Ha Ward, Dong	May 01, 2024 - December 31, 2024	Resolution of the BOD No. 09/2024/NQ-HDQT dated March 26, 2024.	Office lease contract No. 025-02/HDTVP-EVG-KINGSUN dated May 2, 2024.

  
  


No.	Name of organization/individual	Relationship with the company	Owner's Certificate number, date of issue, place of issue	Address	Time of transactions	Resolution No. approved by Board of Directors	Contents of Transaction
			Investment on April 28, 2011.	Da District, Hanoi City			Total value incurred during the period: VND 135,528,773.

LEGAL REPRESENTATIVE *Dng*  
 CHAIRMAN OF THE BOARD OF DIRECTORS *o*



(ACCOMPANIED BY THE REPORT ON CORPORATE GOVERNANCE 2024)

No.	Full name	Stock trading account (if any)	Position at the Company/ Relations	ID/ Citizen identity card/ Passport No.			Head office address/Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of period	Note
				Identity Card/ Citizen identity card/ Passport No.	Date of issue	Place of issue				
<b>I. Related Persons of the Board of Directors</b>										
1	Le Dinh Vinh		Chairman of the BOD					56669100	26,33%	
1.1	Le Dinh Chat		Father					0	0%	
1.2	Nguyen Thi Vu		Mother							
1.3	Le Kim Thanh		Wife					0	0%	
1.4	Le Nhat Minh		Son					0	0%	
1.5	Le Khanh Linh		Daughter					0	0%	
1.6	Le Thi Hanh		Older sister					1050	0,00049%	
1.7	Le Dinh Phuc		Older brother					1050	0,00049%	
1.8	Le Thi Tuyet		Younger sister					1050	0,00049%	
1.9	Le Thi Tinh		Younger sister					1050	0,00049%	
1.10	Le Dinh Tuan		Younger brother					6514525	3.03%	
1.11	Vietthink Law Firm		Director					0	0%	
1.12	Heritage Holdings Joint stock Company		Chairman of the BOD					0	0%	
1.13	Van Don Heritage Road Joint Stock Company		Vice Chairman of the BOD					0	0%	
1.14	Van Don Green Industrial Park Joint Stock Company		Vice Chairman of the BOD					0	0%	
1.15	Everland Van Don Joint Stock Company		General Director					0	0%	
2	Nguyen Thuc Can		Vice Chairman of the BOD					16143750	7,5%	



No.	Full name	Stock trading account (if any)	Position at the Company/ Relations	ID/ Citizen identity card/ Passport No.			Head office address/Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of period	Note
				Identity Card/ Citizen identity card/ Passport No.	Date of issue	Place of issue				
2.1	Nguyen Thuc Xuan		Father				0	0%		
2.2	Nguyen Thi Dien		Mother				0	0%		
2.3	Phan Thanh Ha Mai		Wife				1050	0,00049%		
2.4	Nguyen Minh Tung		Son				0	0%		
2.5	Nguyen Thuc Trang		Older brother				0	0%		
2.6	Nguyen Thi Quyen		Younger sister				1050	0,00049%		
2.7	Nguyen Thi Xuyen		Younger sister				0	0%		
2.8	Nguyen Van Chien		Brother-in-law				1050	0,00049%		
2.9	Do Xuan Tien		Brother-in-law				0	0%		
2.10	Le Thi Lanh		Sister-in-law				1050	0,00049%		
2.11	Everland Phu Yen Joint Stock Company		Chairman of the BOD				0	0%		
2.12	Xuan Dai Bay Investment Joint Stock Company		Chairman of the BOD				0	0%		
2.12	Everland Dong Son Joint Stock		Chairman of the BOD				0	0%		
2.13	Everland Vinh Phuc Joint Stock		Chairman of the BOD				0	0%		
3	<b>Le Dinh Tuan</b>		<b>Member of the BOD</b>				<b>6514525</b>	<b>3.03%</b>		
3.1	Le Dinh Chat		Father				0	0%		
3.2	Phan Thi Huy		Mother				0	0%		
3.3	Tran Thi Thanh Huong		Wife				6300	0,0029%		



No.	Full name	Stock trading account (if any)	Position at the Company/ Relations	ID/ Citizen identity card/ Passport No.			Head office address/Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of period	Note
				Identity Card/ Citizen identity card/ Passport No.	Date of issue	Place of issue				
3.4	Le Tran Phuong Uyen		Daughter					0	0%	
3.5	Le The Khai		Son					0	0%	
3.6	Le Dinh Phuoc		Son					0	0%	
3.7	Le Dinh Vinh		Older brother					56669100	26,33%	
3.8	Le Thi Hanh		Older sister					1050	0,00049%	
3.9	Le Dinh Phuc		Older brother					1050	0,00049%	
3.10	Le Thi Tuyet		Older sister					1050	0,00049%	
3.11	Le Thi Tinh		Older sister					1050	0,00049%	
3.12	CRH International Service and Investment Joint Stock Company		General Director					0	0%	
3.13	Anh Thu Investment Development Joint Stock Company		General Director					0	0%	
3.14	Huynh Gia Huy Joint Stock Company		Chairman of the BOD					0	0%	
3.15	DCP Asia Joint Stock Company		General Director					0	0%	
4	<b>Duong Thi Van Anh</b>		<b>Member of the BOD</b>					<b>1575000</b>	<b>0,73%</b>	
4.1	Duong Van Ngoc		Father					0	0%	
4.2	Nguyen Thi Le Cham		Mother					0	0%	
4.3	Tran Hung Viet		Father-in-law							
4.4	Nguyen Thi Nguyet Dan		Mother-in-law					1050	0,00049%	

No.	Full name	Stock trading account (if any)	Position at the Company/ Relations	ID/ Citizen identity card/ Passport No.			Head office address/Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of period	Note
				Identity Card/ Citizen identity card/ Passport No.	Date of issue	Place of issue				
4.5	Duong Viet Anh		Older brother				0	0%		
4.6	La Tu Anh		Sister-in-law				0	0%		
4.7	Tran Tuan Duong		Husband				1050	0,00049%		
4.8	Tran Duc Huy		Son				0	0%		
5	<b>Ngo Viet Hung</b>		<b>Independent Member of the BOD</b>				50	0%		
5.1	Ngo Van Truc		Father				0	0%		
5.2	Nguyen Thi Thu		Mother				0	0%		
5.3	Ngo Thu Hang		Older sister				0	0%		
5.4	Nguyen Thu Ha		Wife				0	0%		
5.5	Ngo Ha Trang		Daughter				0	0%		
5.6	Ngo Trang Ngan		Daughter				0	0%		
<b>II. Related Persons of the Supervisory Board</b>										
1	<b>Cao Thi Hoa</b>		<b>Head of the Supervisory Board</b>				0	0%		
1.1	Cao Dac The		Father				0	0%		
1.2	Nguyen Thi The		Mother				0	0%		
1.3	Nguyen Ngoc Thuy		Father-in-law				0	0%		
1.4	Phan Thi Mai		Mother-in-law				0	0%		
1.5	Nguyen Ngoc Tuan		Husband				0	0%		
1.6	Nguyen Tuan Phong		Son				0	0%		
1.7	Nguyen Bao Chau		Daughter				0	0%		
1.8	Cao Dac Thanh		Older brother				0	0%		
1.9	Cao Thi Thuy		Older sister				0	0%		

No.	Full name	Stock trading account (if any)	Position at the Company/ Relations	ID/ Citizen identity card/ Passport No.			Head office address/Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of period	Note
				Identity Card/ Citizen identity card/ Passport No.	Date of issue	Place of issue				
1.10	Cao Thi Hai		Younger sister				0%	0		
2	Nguyen Ha Nguyen		Member of the Supervisory Board				1155	0,00054%		
2.1	Nguyen Thi Van Thanh		Mother				0	0%		
2.2	Nguyen Van An		Father				0	0%		
2.3	Tran Thi Bich Ngoc		Wife				52	0%		
2.4	Nguyen Thanh Nam		Son				0	0%		
2.5	Nguyen Ngoc Thu		Daughter				0	0%		
2.6	Nguyen Thi Van Thuy		Younger sister				0	0%		
2.7	Pham Manh Hung		Brother-in-law				0	0%		
2.8	Vietcapital Service Development And Investment Joint Stock Company		Member of the BOD				0	0%		
3	Vu Minh Hue		Member of the Supervisory Board				1050	0.000049%		
3.1	Vu Dinh Thi		Dead				0	0%		
3.2	Pham Thi		Mother				55	0,000025%		
3.3	Hoang Van		Husband				0	0%		
3.4	Hoang Quy		Daughter				0	0%		
3.5	Vu Tien Dat		Younger sister				0	0%		
3.6	Le Hong Phuong		Sister-in-law				0	0%		
<b>IV. Related Persons of the Chief Accountant</b>										
1	Pham Van Trong		Chief Accountant				0	0		
1.1	Nguyen Thi Phuong Hoa		Wife				0	0%		
1.2	Pham Anh Khoi		Son				0	0%		

No.	Full name	Stock trading account (if any)	Position at the Company/ Relations	ID/ Citizen identity card/ Passport No.			Head office address/Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of period	Note
				Identity Card/ Citizen identity card/ Passport No.	Date of issue	Place of issue				
1.3	Pham Thanh Truc		Daughter				0	0		
1.4	Pham Doan Tu		Father				0	0%		
1.5	Vu Thi Hoa		Mother				0	0%		
1.6	Pham Thu Hien		Younger sister				0	0%		
1.7	Vu Ha Company Limited		Chief Accountant				0	0%		
V. Authorized Person to Disclose Information: None										

LEGAL REPRESENTATIVE *Dng*  
CHAIRMAN OF THE BOARD OF DIRECTORS *✓*

