

Hanoi, April 02nd, 2026.

NOTICE OF INVITATION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Board of Management of Everland Group Joint Stock Company respectfully invites all shareholders to attend the 2026 Annual General Meeting of Shareholders of the Company, with the following details:

1. **Time:** 08:30 AM, Friday, April 24st, 2026
2. **Venue:** Iris Room, 1st Floor, Hanoi Daewoo Hotel, 360 Kim Ma, Giang Vo ward, Hanoi City.
3. **Attendant:** Shareholders have the right to attend to the 2026 Annual General Meeting of Shareholders of Everland Group Joint Stock Company according to shareholder list prepared by the Vietnam Securities Depository and Clearing Corporation at March 27, 2026.
4. **Meeting method:** In-person and online.
5. **Agenda and Materials:** The GMS agenda and documents are posted on the Company's website at: www.everland.vn/quan-he-co-dong/dai-hoi-dong-co-dong. Any feedback from shareholders regarding the agenda and documents must be sent via registered mail to Everland Group Joint Stock Company (Address: 3rd Floor, 97-99 Lang Ha Building, Dong Da ward, Hanoi City, Vietnam) or emailed to info@everland.vn before 5:00 PM on April 20, 2026.
6. **Registration for GMS attendance:**
 - 6.1. **In-Person Attendance:** Shareholders attending in person must bring the GMS Invitation Letter and a valid Citizen ID or Passport for registration. If the shareholder is an organization, the representative must present valid proof of representation. If a shareholder authorizes another person to attend, the authorized representative must also present a valid Authorization Letter (*as the form issued by the Company, available at: www.everland.vn/quan-he-co-dong/dai-hoi-dong-co-dong*).
 - 6.2. **Online Attendance:** Shareholders unable to attend in person may participate and vote online at the website: <https://evg.ezgsm.fpts.com.vn> using devices such as personal computers, laptops, tablets, or smartphones with an internet connection. Login credentials for the online GMS system shall be written via the GMS Invitation Letter to their registered contact address.
Note: Shareholders are responsible for securing their login credentials to ensure only they have access to participate and vote on the system. The Company is not liable for issues arising from shareholders losing their login credentials.

Respectfully./.

ON BEHALF OF THE BOARD OF MANAGEMENT
CHAIRMAN

