



## AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS EVERLAND GROUP JOINT STOCK COMPANY

Time: 8:30 AM, Friday, April 24, 2026.

Venue: Iris Room, 1<sup>st</sup> Floor, Hanoi Daewoo Hotel, 360 Kim Ma, Giang Vo ward, Hanoi city, Vietnam.

Time	Content
8:30 - 8:50	Welcoming and verifying shareholder eligibility, distributing meeting materials, and registering shareholders attending the GMS.
8:50 – 9:00	Report on the verification of shareholder eligibility and conditions for conducting the GMS. Election of the Presidium of the GMS.
9:00 - 9:15	Opening of the GMS. Approval of the Regulations for organizing and conducting the GMS, the Agenda of the GMS. Approval of nomination of the GMS Secretariat and election of the Vote Counting Board.
9:15 - 9:45	<ul style="list-style-type: none"> <li>- Report of the General Director on the Company’s business and production performance in 2025 and plan for 2026.</li> <li>- Report of the Board of Management on the performance results in 2025 and the Operational plan for 2026.</li> <li>- Report of the Supervisory Board on the performance in 2025 and the orientation and tasks for 2026.</li> </ul>
9:45 - 10:15	<p>Proposal of the Board of Management on the following matters:</p> <ul style="list-style-type: none"> <li>- Proposal for the approval of the Company’s audited financial statements for 2025</li> <li>- Proposal on the profit distribution plan for 2025 of the Company.</li> <li>- Proposal on the dividend distribution plan for 2025 of the Company.</li> <li>- Proposal on the revenue and profit plan for 2026 of the Company.</li> <li>- Proposal on the approval of the list of audit firms for the 2026 financial statements of the Company.</li> <li>- Proposal on the remuneration, operating expenses and benefits of members of the BOM and the Supervisory Board, and the report on salaries of the Board of Directors.</li> <li>- Proposal on the share issuance plan for dividend payment for 2025 of the Company.</li> <li>- Proposal on the change of the Company’s business lines, update the Company’s head office and the amendment and supplementation Charter of the Company.</li> <li>- Proposal on the approval of audited report on the use of proceeds from the share offering and issuance in the Company’s charter capital increase from VND 1,050,000,000,000 to VND 2,152,498,360,000, and approval on the change to the plan for use of proceeds from the public offering of securities.</li> <li>- Proposal on the election of an additional Supervisor for the term 2026 - 2031</li> <li>- Proposal on the approval of candidates for election as Supervisor for the term 2026 – 2031</li> </ul>
10:15 - 10:45	<ul style="list-style-type: none"> <li>- Discussion</li> <li>- Explanations and responses from the Presidium of the GMS.</li> </ul>
10:45 - 11:00	<ul style="list-style-type: none"> <li>- Instruct, conduct the voting on reports, proposals and and election Supervisor</li> </ul>

<b>Time</b>	<b>Content</b>
11:00 - 11:15	Vote counting/Break.
11:15 - 11:30	Announcement of voting and election results for GMS approval.
11:30 - 11:45	Approval of the Minutes and Resolution of the GMS.
11:50	Closing of the GMS.

